

APPENDIX 1 - Western Suffolk CSP Action Plan

Activity Type	Ref	Priority	Objective	Activity	Origin of activity	Link to other strategies/action plans	Lead	Start Date/Sequence	Est Completion date	Measure	Current status	Activity Update Q3 (2021 - 2022)	Activity Update Q2 (2021-2022)	Activity Update Q1 (2021 - 2022)	Activity Update Q4	Activity Update Q3
Awareness Raising	1	VAWG/B	All CSP member organisations to refresh their understanding of the reporting routes for Domestic Abuse & Sexual Violence and to promote these within their networks	Presentation at x2 CSPs within the year about the correct referral routes for Domestic Abuse cases. Printed/digital media to be given to all members and a request for this to be shared within their networks	WSCSP Action Planning Event		SCC	Lead to set start date.	Ongoing	Increase in confidence in CSP members.	Western Suffolk CSP: 24/7 DA helpline promoted through vaccine and testing sites, GP's and pharmacies. Since May 2020, the helpline has received 798 calls. WSC: Ongoing intranet presence for support and information which outlines how to report and manage, as well as refresher training. BMSDC: New employee DA Champions group established which is developing a programme of internal and external comms and will update and manage relevant information shared on the Councils intranet and internet. BMSDC: Discussions with police with regards to CCTV operatives being aware to monitor those key areas in our towns and to concentrate on identifying potential vulnerable women/girls being followed/approached.	Western Suffolk CSP: Continue to raise awareness. June: All libraries are now trained to be safe places for victims of DA. (https://www.eadt.co.uk/news/suffolk-libraries-safe-space-for-domestic-abuse-victims-8056460). Domestic Abuse Champion Trainers continue to offer to all partners to provide training and awareness raising WSC: Ongoing intranet presence for support and signposting. Domestic Abuse Awareness raising now part of L&D package with four awareness sessions available for staff and members. BMSDC: Domestic Abuse training received by all locality officers within the Communities Team as well as Tenet Manager Services. A number of Locality Officers are also now fully trained as Domestic Abuse Champions and will promote the DA work with the community groups they engage with as part of their locality work. Working with the I&ECCG and the Stowmarket Integrated Neighbourhood Team to host an event at the Mix in Stowmarket to promote support and awareness of domestic abuse. A primary focus has been to engage with and work with local business especially those where they have a customer focused approach with their clients. Much of the planning has taken place during August and September and the event will take place 18th Oct.	Western Suffolk CSP: Continues to promote the DA helpline, work is ongoing to raise awareness within libraries and make them safe net premises for victims of abuse. WSC: Continues to promote intranet information which outlines how to report and manage, as well as refresher training. BMSDC: Ongoing Intranet presence for support and signposting and staff training arranged for July for community officers	24/7 DA helpline extended through to Sept 2023 (aligned with the end of the current outreach contract). Promoted through vaccine and testing sites, GP's and pharmacies. Since May 2020, the helpline has received 343 calls. https://www.eadt.co.uk/news/suffolk-domestic-abuse-survivor-on-how-she-escaped-6871916	Leaflets detailing specialist support services for DA and SV have been produced and in the process of being circulated to partners. During covid 19 stepped up 24/7 helpline through ACT. Supported comms to promote helpline through supermarkets, pharmacies, social media and prominent public places.	
	2	Hate Crime	Raise awareness and challenge attitudes	Create a 'Good Role Models' campaign which would challenge behaviours in educational settings & communities	WSCSP Action Planning Event	SLO + Suffolk Youth Parliament	Kerry Cutler + Charlotte Sanderson	Lead to set start date.		Measures + evaluation would be developed with the project	Western Suffolk CSP: SCC released a joint press article for National Hate Crime Awareness Week which focussed on bystander approach to witnessing hate crime within the community and practical steps people can take. Widened at our recent attendance at the Engaged Communities Group. Education package also delivered within schools to complement this 'theme'.	Western Suffolk CSP: This project not yet started. BMSDC: Hate Crime Guidance and Reporting processes have been drafted which sets out the roles and responsibilities of Management, Employees, Councillors and residents with guidance on 'how to' report a Hate Crime. Improvements made recently to B&M online ASB reporting page provides a clearer process of how to capture a Hate Crime	Western Suffolk CSP: This project not yet started.	Western Suffolk CSP: This project not yet started.		
	3	Hate Crime	Engage with communities at risk of Hate Crime to raise awareness of what constitutes a Hate Crime/hate incident, where to report and where to get support	1. Identify communities at risk of Hate Crime using the CSP partners and Suffolk Hate Crime Network 2. Use current materials to raise awareness in identified communities and look for opportunities for engagement	Hate Crime Continuous Improvement Plan	Suffolk Hate Crime Partnership	Charlotte Sanderson + Franstine Jones + Lesley-Ann Keogh	Lead to set start date.	Ongoing	Number of communities identified + number of awareness events taken place	Western Suffolk CSP: supported National Hate crime awareness week ran from 9th - 16th October 2021. Across Suffolk partners supported the week by raising awareness of the crime and promoting ways in which victims can report and receive support. SCC led with some paid for boosted posts on social media which focussed on 'online hate' and hate crime on public transport. The Hate Awards: Following on from the success of last year's awards during the awareness week Suffolk Police and Partners launched the second Hate Awards - designed to celebrate the contribution young people make within their communities. CSP Chairs and wider partners will be invited to join the county panel to judge the applications in mid 2022.SCC: Taxi driver survey extended to include Hate Crime Awareness Week 9th - 16th October 2021. WSC: representation on the quarterly Hate Crime group and areas of concern identified. Intelligence submitted through appropriate channels. PREVENT training provided to communities if appropriate. Initial discussions started with SALC to raise awareness within our parish councils as part of their learning and development. BMSDC: Continued support to three supported living schemes and targeted community engagement surrounding those schemes. Continued representation at the quarterly Hate Crime County Working group.	Western Suffolk CSP: All local authorities within Suffolk have completed self assessment which identifies areas of concern and agree to take back into own relevant authority and progress. WSC: Ongoing training through the councils L&D process. Hate Crime was included in virtual crucial crew (still collating feedback from schools). Intelligence shared with West Suffolk in terms of potential concerns or rises in Hate Crime in certain areas. No external PREVENT training requested during Q2 BMSDC: Currently working with a number of supported living schemes in the districts subject to reports of ASB by the wider community. This has included working with the complainants to help them understand what a supported living scheme is and the types of conditions those living in such schemes are living with.	Western Suffolk CSP: All local authorities within Suffolk have completed self assessment which identifies areas of concern and agree to take back into own relevant authority and progress. WSC: Included in virtual Crucial Crew for the first time, also promoting awareness raising through safe guarding and PREVENT/Hate Crime now established through our learning and development team and providing four sessions a year as well as ad hoc when requested. BMSDC: Promoted International Day Against Homophobia, Biphobia and Transphobia. Also developing an annual Community Engagement Plan for awareness raising activities	Western Suffolk CSP: Difficult to engage with communities during lockdown, this activity will be easier to progress once restrictions have been lifted. Where opportunities arise to raise awareness or identify communities these are taken. A new website has recently been launched by the Home Office to support the prevent agenda. The website encourages the reporting of suspicious behaviour, and also includes the ACT early campaign to support concerns about a family member. WSC: Further online training session has taken place in Q4 with 6 members of staff (rough sleeper team) trained. Hate Crime is referenced in council safeguarding and further safe guarding training has taken place during Q4 with all new employees trained in safe guarding as well as 6 members of staff.	WCS: During covid 19 has been difficult to engage with communities therefore the council has taken this opportunity to restart training packages for staff and moving them on line: Hate Crime and Prevent: Our e-learning portal has seen 21 officers complete the e-learning training between September 20 to October 20. Prevent training has also moved online and our Prevent trained officer has delivered two sessions (alongside the e-learning module). One dedicated just to West Suffolk housing team and one for internal officers. BMSDC: Hate crime training was delivered to Councillors to support them to identify, signpost and report Hate Crime	
	4	Prevent	Ensure that community based organisations and community leaders have Prevent awareness	1. Identify community based organisations/leaders 2. Contact these groups and signpost to awareness raising/training	Suffolk Prevent Action Plan	Suffolk Prevent Delivery Group	Franstine Jones + Lesley-Ann Keogh	Lead to set start date.		Number of connections made + Increase in confidence of community based leaders to report	Western Suffolk CSP: Limited progress in relation to this action, now been identified as an area of concern within the PREVENT action plan. WSC: Community Safety representation on our Strategic Enforcement group where PREVENT intelligence can be shared and vulnerable areas identified. BMSDC: Prevent Partnership Action Plan updated quarterly and development of a draft Situational Risk Assessment. The assessment identified a number of key risks which will be reviewed during Q4 and mitigations included in an action plan which will include the sharing and dissemination of information with community based organisations.	Western Suffolk CSP: Limited progress in relation to this action, now been identified as an area of concern within the PREVENT action plan. WSC: through families and communities work starting to re-establish links with our community based organisations and leaders, a lot of this work is being done through our CCG funded post that is looking at working with hard to reach communities in relation to vaccine roll out, this has enabled us to make new links. BMSDC: Currently reviewing with an implementation start TBC.	Western Suffolk CSP: Limited progress due to lockdown restrictions.	Western Suffolk CSP: Limited progress due to lockdown restrictions. BMSDC: Work with County Wide group 'Suffolk Moving Forwards' will hopefully enable work to progress	WCS: This has been delayed due to covid 19. Officers within the council will start to engage with our community leaders in Jan 2021	
5	Modern Slavery	Ensure that specific front line staff are aware of Modern Slavery, how to spot it and how to report it	1. All CSP members to have a Modern Slavery awareness raising session 2. Identify front line staff that require Modern Slavery training and signpost to local training offer	WSCSP Action Planning Event		Chris Woods	Lead to set start date.	Ongoing	Modern Day Slavery Awareness Session for CSP + Numbers of staff trained in MDS	Western Suffolk CSP: Two Suffolk Modern Slavery films produced - one focusing on HMO scenario and one Criminal Exploitation and County Lines scenario to raise awareness of Human Trafficking, Modern Slavery and National Referral Mechanism (NRM). Multi-agency partner input to scenarios, scripts and accompanying resources. Soon to be screened. Training packs being developed to support the resources. Modern Slavery E- Learning package in development, contains recent Suffolk Case Studies and stats. The Training will be available in January 2021 Modern Slavery Network established, attended by CSP Leads. The Modern Slavery Network is currently consulting with CSPs and wider partners, developing a Suffolk Strategy and Action Plan. This action plan will include working with local businesses to raise awareness of Modern Slavery within their organisations and supply chains. Modern Slavery, Human Trafficking and NRM included in Criminal Exploitation training and awareness raising. WSC: Dedicated intranet page for staff as well as webpage for communities. MDS included in our annual learning and development package for staff. BMSDC: Same as Q2, revised Safeguarding strategy almost complete. The revised Strategy will be delivered with the appropriate training towards end of Q4/early Q1 2022/23. Further training attended by communities staff	Western Suffolk CSP: Modern Day Slavery filming almost completed (one film completed and one to be completed by the end of quarter). Training package to be worked up and then roll out to partners can commence. E Learning package being worked on for use across the system. WSC commitment to roll out the training package as and when ready to go live. MDS included in member induction briefing in relation to the F&C team, and mentioned made in safeguarding training. BMSDC: Revised Safeguarding Policy completed in draft and focusses to a greater degree on Modern Day Slavery and strengthening the role teams such as Procurement and Commissioning have when procuring services to ensure providers are also aware of Modern Slavery and how to spot it. Training will be further developed to cover this and rolled out early in the new year.	Western Suffolk CSP: MDS is being progressed through the recent funding application around prevention work. Awaiting the training roll out and awareness toolkits (limited due to covid). WSC took part in MDS Awareness Raising week in April - actions included awareness raising through social media, launching the councils new work statement on MDS as well as links to support and advice for staff. Also included as part of safe guarding training and currently undertaking and audit on our reporting processes on MDS. BMSDC: took part in MDS Awareness Raising week in April, including sharing information on how to #spothesignsinsuffolk. This was also shared with staff in our internal weekly newsletter and will be schedule into the developing Community Engagement Plan. SCC: 2 x Modern Slavery training/awareness raising films, filmed in Suffolk, are being developed following a successful funding application to the Modern Slavery Transformation Fund (£3k) and match funding from SOPCC (£1.5k) and SCC Community Safety (£1.5k). Filming for the first film will be completed by end of June. Filming for the 2nd film should commence in July. Both training films which will be used for frontline practitioners i.e. Housing, Police, Fire, Trading Standards, Environmental Health, Health etc will be available from September 2021. WSCSP have agreed to fund Suffolk Police for Go Bags (£225) which is being matched funded by Suffolk Police and East Suffolk CSP. Ipswich CSP are also expected to match fund for the initiative. The 'Go Bag' will be designed as an emergency provision for a short period of time (24/48hrs). The idea of the Go bag is to provide a few basic essentials	Western Suffolk CSP: Attendance at the last CSP meeting from John French the new MDS and Vulnerable person officer for Suffolk Police. The Home Office funding application (of £3k per PCC area) for Modern Slavery prevention work has been successful. Suffolk County Council and Suffolk OPHC are providing match funding (total £3k) to support two approaches: practitioner training on the National Referral Mechanism (NRM) and the development of two awareness raising/training films filmed in Suffolk for frontline professionals to identify and refer potential victims of exploitation and trafficking. Both activities will help to prevent Modern Slavery in the communities and sectors most at risk in Suffolk. Filming will commence in the coming months when lockdown restrictions have eased. WSC: MDS is currently included in our safeguarding training although progress is being made to develop stand alone MDS training which will then be rolled out for staff. The council is progressing with its review of our MDS policy/statement and website page being drafted for staff to ensure correct signposting can take place. BMSDC: Our comms team are preparing to support the A Modern Slavery awareness raising campaign scheduled to take place across Suffolk during April 2021. Due to the current covid restrictions this first campaign will take place over social media	WCS: The council has agreed to undertake a review of our current policy around modern day slavery. Initial steps have been taken to strengthen our safeguarding training to include modern day slavery more in-depth and also further guidance around NRM has been sent to all appropriate officers reminding staff how to spot and how to report.		
Communications	6	VAWG/B	Increase visibility of national campaigns encouraging reporting and potential referrals	Support countywide campaigns: White Ribbon: November 2020 Forced Marriage: April 2020 Sexual Violence: Feb 2021	WSCSP Action Planning Event		Franstine Jones + Lesley-Ann Keogh	Lead to set start date.	Ongoing	All CSP members to report back on what they have done within their organisations	Western Suffolk CSP: White Ribbon Campaign promotion through school networks via the RSHE Portal and Social Media over the 16 days of activism. A social media campaign using the hashtag #Suffolk16daysofaction - Visiting some of the rural food banks to raise awareness - Working with schools to promote and raise awareness - Promoting and working with our partner organisations to share local messages Photo event at Endeavour House on 25th Nov with pledges poster. WSC: Launched dedicated intranet page for Domestic Abuse Champions and held partner open day on 30th November which external speakers offer support and advice to staff. Other events during the first few days included an open event at Women's Aid outreach centre as well as being part of the SCC social media campaign. BMSDC: Employee DA Champions Group established to develop a work programme to develop activities in line with national campaigns with wider community engagement to improve our reach and encourage more community based DA champions.	WCS: White Ribbon Campaign for 2021 to be discussed at local forum in September and included on the councils comms plan to ensure included on councils social media platforms. Will link in with local SNTs during the days of action. BMSDC: In support of the event and coming DA event due to take place with the I&ECCG at the Mix in Stowmarket, The Communities Team have worked alongside the Economic Development Team to target businesses and go out to speak with them to raise awareness and invite them to attend the DA event on the 18th Oct.	Western Suffolk CSP: Supported all three of the campaigns through social media channels and will continue to support future campaigns as and when identified - for example: On Monday 14th June 2021, Suffolk Libraries will be launched as safe spaces for victims of domestic abuse to seek information, advice and guidance on the support available. Staff have been trained as Domestic Abuse Champions and will be in a position to offer initial support as well as signposting to local specialist services. If required a private room will be made available so victims can call support and information will be prominently displayed so that anyone with concerns can access advice as well as Euro Tournament campaign: Nationally during major football tournaments, domestic abuse increases by a third. The tournament begins on the Friday 11th June 2021 and we will be using our social media channels to call out abusive behaviour and make sure that victims know support is available to them when it is safe for them to access it	Western Suffolk CSP: Have supported all three of the campaigns through our social media channels as well as being part of countywide working groups to promote the campaigns. Update can be found Q3. WSC: In Q4 supported the Sexual Violence awareness campaign through our social media channels as well as staff having access to internal intranet on appropriate signposting and reporting.	WCS: The White Ribbon Campaign was 16 days of action taking place late November. Working with our learning and development team, West Suffolk Council launched a dedicated staff page under Health and Wellbeing providing support and guidance to staff and manager's around domestic abuse. We are also working with the Domestic Abuse Champion Trainers and providing additional awareness raising sessions for staff. As part of the council's response to covid 19 the council updated our webpage for communities to be able to access advice and information around support available. Also supported the county wide campaign through social media channels	
	7	All	Use our existing communications teams within the CSP membership and develop our branding to deliver positive comms messages, supporting every activity within the CSP action plan, capitalising on our success and maximising our impact wherever possible	1. When developing actions within this Action Plan consideration of how we will promote the results will be a standing item for discussion 2. Specific targeted campaigns using social media, i.e. - Modern Slavery [car washes]	WSCSP Action Planning Event		Chris Woods + Clair Harvey	Lead to set start date.	Ongoing	All CSP members to report back on what they have done within their organisations	Western Suffolk CSP: continue to use internal comms teams where appropriate and social media is utilised for larger campaigns as well as promoting projects and activities supported by the CSP. This quarter focus is White Ribbon Campaign, developed for 25th November 2021, using the hashtags: #Suffolk16daysofaction + #AllMenCan. Within the first 4 days there were 11k views, 1k engagements including 64 likes. Full statistics for the campaign will be available from community.safety@suffolk.gov.uk in mid December. WSC: During Q3 WSCSP comms team continue to support the CSP with media releases: examples include: https://www.westsuffolk.gov.uk/news/pr211103ws01.cfm https://twitter.com/west_suffolk/status/1464628030404546566 https://twitter.com/west_suffolk/status/1448639629729701895 BMSDC: Internal Comms Team promoted the White Ribbon Campaign with multiple media releases and internal comms.	Western Suffolk CSP: Continue to use our internal comms teams where appropriate. Social media is utilised for larger campaigns as well as promoting projects and activities supported by the CSP. WSC: example of comms for a successful project: https://www.westsuffolk.gov.uk/news/pr210813ws01.cfm https://www.westsuffolk.gov.uk/news/pr210719ws01.cfm https://twitter.com/West_Suffolk/status/1418537829198704642 BMSDC: The Comms Team continues to deliver media releases on all campaigns in support of the WSCSP work, including Suffolk Hope Awards, the Holiday Activity Funded activities, three school meals, as well as with a more local focus such as the new CCTV for Sudbury and Hadleigh. Teams also supported the week long ASB campaign 19th-25th July by website promotion and public engagement resulting in an increase in case reviews and new referrals being received.	Western Suffolk CSP: Continue to use our internal comms teams where appropriate. Social media is utilised for larger campaigns as well as promoting projects and activities supported by the CSP. WSC: example of comms for a successful project: https://twitter.com/West_Suffolk/status/138453152624790850	Western Suffolk CSP: Continue to use our internal comms teams where appropriate. Social media is utilised for larger campaigns as well as promoting projects and activities supported by the CSP. WSC: example of comms for a successful project: https://www.westsuffolk.gov.uk/news/pr200127ws01.cfm launch of Newmarket Pony Academy	WCS/BMSDC: Our comms team have supported both Hate Crime Week and White Ribbon Campaign during the last quarter.	

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	8	All	For all areas of prioritisation within the Action Plan a calendar of events for proactive promotion and communication is recommended. As well as the CSP supporting national campaigns we will also identify key events within our organisations and communities where we are able to raise awareness of community safety issues and promote the work of the CSP.  Although this will be coordinated by a small working group the responsibility to be involved in communications and promotion of the CSP achievements will be held by all CSP members.  Below are the national campaigns that are related to our priority areas in sequence working from April 2020 onwards. The action contained in the above action plan could be timed for launch with the national campaigns where possible for maximum impact. Work with local DA Forums on DA and SV campaigns to maximise impact.  Anti-Social Behaviour - March/April 2020 (30 Mar - 05 Apr) Forced Marriage - April 2020 Missing children - May 2020 (25th) Hate Crime - October 2020 (10th - 17th) White Ribbon - November 2020 (23rd - 27th)									Western Suffolk CSP: During Q3 the CSP have supported the White Ribbon Campaign and launched the Hope Awards as well as supporting National Hate Crime Awareness Week  All CSP members to report back on what they have done within their organisations	Western Suffolk CSP: During Q2 the CSP have supported the following: ASB awareness re launch of the Community Trigger process (July). MDS multi agency days of action Sept (2 days of action) - BSE, Newmarket, Sudbury and Stowmarket - one intel gathering and second enforcement. Preparations taking place for the following: Hate Crime 9th October - 17th October. County Lines Awareness Week date 11 - 17 October. Modern Day Slavery 18 October. White Ribbon Campaign Nov. 25 November (16 days of action)	Western Suffolk CSP: Week beginning 19 April was MDS awareness week, due to covid 19 restrictions the partnership utilised social media channels as well as local support and awareness raising	Western Suffolk CSP: From 1st-7th February, partners across Suffolk came together to raise awareness of sexual violence and abuse, signposting to local specialist support services and using every opportunity to promote it using social media platforms. <b>WSC:</b> During Q4 marked both Holocaust Memorial and Sexual Violence. Supported through our social media channels and internal communications. Work has started on Modern Day Slavery campaign ready for later in the year <b>BMSDC:</b> Comms Teams have supported Hate Crime Week including media releases on #worldkndnessday sharing the message that no-one should become a target of abuse because of their race, religion, sexual orientation, transgender identity or disability, a press release marking Holocaust Memorial Day and White Ribbon Campaign #itsnotok #youarenotalone	WCS: During the last quarter West Suffolk Council has focused on the main campaigns around Hate Crime (dedicated Hate Crime Week) and Domestic Abuse (White Ribbon Campaign). Domestic Abuse campaign support (see above Communications 6). Hate Crime and Prevent: During Hate Crime Week the council supported the countywide campaign through our social media channels with messages around support and how to report a hate crime being promoted daily. The council has reviewed their Hate Crime webpage to include links to partner pages, how to report and support that is available countywide. The Western Suffolk Community Safety Partnership also supported the Crimestoppers Campaign that took place during the week.
	9	Hate Crime	Support the creation of a specific Hate Crime scenario for all Crucial Crews	Use local providers to co-design a Crucial Crew scenario ensuring a consistent message is given in terms of reporting and where to get help	Hate Crime Continuous Improvement Plan	Suffolk Hate Crime Partnership	Charlotte Sanderson + Claire Prosser	Lead to set start date.	Jul-21		All crucial crews in Western Suffolk have a Crucial Crew scenario planned for 2021	WCS: Crucial Crew virtually took place across West Suffolk including an input on Hate Crime ( <a href="http://www.suffolkrucialcrew.uk/teaching-resources/west-suffolk-crucial-crew/">http://www.suffolkrucialcrew.uk/teaching-resources/west-suffolk-crucial-crew/</a> ). June CYP in partnership with the council and other partners held Y9 and Y10 enrichment days held at a secondary school in BSE with 9 safeguarding scenarios being addressed over the two days. Now developing Crucial Crew+ which will also include Hate Crime. <b>BMSDC:</b> Crucial Crew activities limited for 2021 but BMSDC will continue to work with the Rotary Club and the Mix to develop the offer for 2022. We have Crucial Crew and we have Crucial Crew Plus (which is for 11 plus age groups) and programme event discussions already taking place. We are looking to run a knife crime event and in addition, we are considering a separate ASB session	WCS: Virtual Crucial Crew will be launched across West Suffolk Council area on 21st June - all schools will be provided with footage of seven scenarios as well as activities to do in the classroom and useful resources provided. This year Hate Crime will be included. <b>BMSDC:</b> Crucial Crew activities limited for 2021 but BMSDC will continue to work with the Rotary Club and the Mix to develop the offer for 2022.	WCS: Crucial Crew will again not take place this year due to covid restrictions however work is being undertaken on making crucial crew virtual. Ipswich BC have shared with us contacts and access to video clips that can be engaged by the schools to provide a virtual crucial crew. WSC are engaging with their schools to determine support for the virtual event. Hate crime has been confirmed as a scenario <b>BMSDC:</b> Crucial Crew is delivered by the Rotary Club in Babergh and the Mix in Mid Suffolk. Conversations have started with both to discuss what is what is possible to deliver and what support they may need to deliver it.	WCS: due to covid 19 Crucial Crew has been postponed this year and currently engaging with our schools to determine if crucial crew can be held next year. East Suffolk have started to develop a Crucial Crew online pack for staff within schools and requested information on that to progress in Western Suffolk schools	
Training & Education	10	Criminal Exploitation	Support targeted training and education package for partners and community groups	Work with SCC officers to identify priority areas and undertake training as and when opportunities are identified	Criminal Exploitation Plan	Criminal Exploitation Steering Group	Claire Prosser, Franstine Jones + Lesley-Ann Keogh	Lead to set start date.	Ongoing	Agreed ongoing training and education plan	Western Suffolk CSP: Suffolk County Council officer lead for criminal exploitation has completed the following: Presented criminal exploitation workshop for Community Action Suffolk VCSE Safeguarding conference. #AreTheySafe? held on 2 November 2021. WSCSP area partners attended criminal exploitation workshop delivered for Rural Youth Work Conversations event held on 17 November 21 as part of Youth Focus support for the sector, partners from WSCSP area attended. Two criminal exploitation workshops delivered during Safeguarding Professional Development Forum 15th to 19th November 2021 Attended by WSC Families and Communities Team Leader and WSCSP area partners. Two Criminal Exploitation CRIP supported by WSCSP area partners. CYP First. Bespoke Suffolk case study for breakout room MACE panels, based on Home Office Toolkit Schools & Education Partners 'Criminal Exploitation & County Lines, Recognising & Responding to the Needs' - Junior Smart OBE St. Giles Trust held on 22 October 2021. Attended by WSCSP area school partners. Final draft taxi driver training package developed to support Section 6 <a href="https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/928583/statutory-taxi-and-private-hire-vehicle-standards-english.pdf">https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/928583/statutory-taxi-and-private-hire-vehicle-standards-english.pdf</a> . Criminal exploitation audio resource for parents / carers disseminated via Suffolk Headlines All Schools Bulletin for upload onto school websites	Western Suffolk CSP: Criminal Exploitation Audio awareness workshop has been disseminated to all Western Suffolk schools, via Suffolk Headlines (parent and carer audio workshop <a href="https://musercontent.com/5c2782ab1264cda5bb7f549a9/files/5f6fbd15-c6a4-89e6-8af5-c6b109432a95/Criminal_Exploitation_and_County_Lines_Workshop_for_school_websites.pdf">https://musercontent.com/5c2782ab1264cda5bb7f549a9/files/5f6fbd15-c6a4-89e6-8af5-c6b109432a95/Criminal_Exploitation_and_County_Lines_Workshop_for_school_websites.pdf</a> ). CYP First Criminal Exploitation Disruption Training for MACE panel partners (13 Sept 21) a further session due on 25 October 21. Taxi driver survey ( <a href="https://www.smartsurvey.co.uk/s/preview/TaxiPH/6016DF11943D6F9CE0DD4931175CC">https://www.smartsurvey.co.uk/s/preview/TaxiPH/6016DF11943D6F9CE0DD4931175CC</a> ) gone live open till mid October 21. Taxi Driver and private hire training programme being adapted (looking at the countylines and exploitation element of the training), working with a number of partners. Working with partners on adapting the survey to roll out to Air BnB/hotels during County Lines Intensification Week, this will link in with police work and visits to hotels. Live webinar for Adult Community Services ( <a href="https://www.youtube.com/watch?v=wA2mVtK5WA">https://www.youtube.com/watch?v=wA2mVtK5WA</a> ). St Giles Trust commissioned to do Parent Webinars in October. Individual Training delivered to West Suffolk College and Suffolk One PD day. Delivered criminal exploitation training as part of safe guarding <b>BMSDC:</b> Officers attended "Disrupting Exploitation" training session rolled out by Andrew Thompson <a href="http://www.cypfirst.co.uk">www.cypfirst.co.uk</a> . Liaising with newly appointed school liaison officer across both districts and will be working with them on a delivery plan	Western Suffolk CSP: The partnership continues to target training around criminal exploitation through our links with SCC officer. <b>WCS:</b> Our county lines trained officer continues to provide awareness raising sessions for community groups and education as and when requested. April one session develop to a school in BSE, provided awareness raising to 25 teaching staff. <b>BMSDC:</b> no further update	Western Suffolk CSP: January Western Suffolk CSP 'Criminal Exploitation & County Lines Recognising & Responding to the Needs' on line interactive training with Junior Smart St Giles Trust. 43 attendees. March Drug Awareness Webinars for West Suffolk Partners with Renato Masetti Essex Partnership University NHS Foundation Trust - 36 attendees. Disrupting Exploitation for Western area CSP partners delivered by CYP First - 16 attendees. <b>WCS:</b> Our county lines trained officer has delivered a further staff training session online engaging with 10 members of staff, as well as safe guarding training for 6 members of staff (which also covers CL). One primary school in Newmarket received training with 15 members of staff and governors receiving awareness raising. <b>BMSDC:</b> A number of officers across the Councils attended the above CSP online sessions. No further internal training provided during this quarter. Reduce levels within the Communities Safety Team will increase during 2021/22 where the opportunity to train members the team to the train others across the organisation and in our communities can happen.	WCS: Our county lines trained officer has delivered four training sessions online engaging with 42 officers. Also attended one school PD day in September refresher training for staff <b>Western Suffolk CSP:</b> commissioned Junior Smart to provide a number of sessions prior to lockdown in March and April 2020. Junior Smart has been able to provide the previous training through a virtual workshop and we have held two of the four sessions. Approximately 50 officers from the Newmarket Youth Action Group (all partners working with vulnerable young people in the Newmarket area) and one dedicated for Housing providers. These sessions have engaged with approx. 50 officers from a number of partners and feedback has been extremely positive. A further two sessions are planned for the new year. Suffolk County Council provided three training sessions on Disrupting Exploitation in October, these sessions were extremely popular with 25 officers from West Suffolk Council attending over the sessions and a number of partners from with the CSP also benefited from this training. <b>BMSDC:</b> A number of officers across the Councils attended the above CSP online sessions. No further internal training provided during this quarter.	
	11	VAWG/MB	Encourage and support employers within Suffolk to adopt Domestic Abuse and Sexual Violence Policies for their organisation.	1. All CSP partners to identify if their organisation has a Domestic Abuse policy and if this is relevant/up to date 2. All CSP members to identify appropriate staff to become DA Champions (at least 2 Champions per organisation) 3. Work with local businesses to support them implement Domestic Abuse policies or refresh existing ones where needed	Suffolk VAWG Action Plan	Suffolk VAWG Strategy	SCC + CSP Members	Lead to set start date.		All CSP members to report back on what they have done within their organisations  When businesses have been identified and approached this needs to be captured and reported back to the CSP	Western Suffolk CSP: Suffolk County Council leading on the review of Violence Against Women and Girls Strategy for Suffolk. Revised strategy and action plan to be completed by Q1 2022. Domestic Abuse Safe Accommodation Strategy out for consultation and circulated to partners. Suffolk Violence Abuse Partnership: continues to meet regularly. Suffolk Police and Suffolk County Council together with all local authorities have purchased and distributed Drink spiking advice and testing kits, working with licensing teams to identify premises and need. Future off of first aid training for licensed premises being progressed with Suffolk Police and licensing teams. WSC seven members of staff trained as DA Champions and dedicated resource for staff. Working with HR team to look at policies in place addressing domestic abuse. <b>BMSDC:</b> Established Employee DA Champions working Group. One DA event delivered in Stowmarket working alongside the INT and local businesses. A calendar of events to be scheduled by this group which will be delivered throughout the year across the districts.	WCS: Review not yet complete. Domestic Abuse Champion Training and awareness training now part of all staff. <b>BMSDC:</b> In support of the up and coming DA event due to take place with the I&ECCG at the Mix in Stowmarket, the Communities Team have worked alongside the Economic Development Team to target businesses and go out to speak with them to raise awareness and invite them to attend the DA event on the 18th Oct. Communities officers have received DA Training and a number have completed DA Champion training in Q2.	WCS: Staff continue to attend the Domestic Abuse Trainer training and a member of the Families and Communities team attended the training in January who is the contact point for our team, part of this role is to share up to date information and signposting information to the team. Review of current policy still to be undertaken <b>BMSDC:</b> Local Officers within the Communities Team have been identified to become DA champions to support internal review of our current policy around domestic abuse and ensure that a robust policy is in place.	WCS:West Suffolk Council launched a dedicated staff page under Health and Wellbeing providing support and guidance to staff and manager's around domestic abuse. As part of the White Ribbon Campaign we have worked with Suffolk County Council staff to provide three training sessions for staff during the campaign. The council commissioned three sessions with 40 officers attending the training. The council has agreed to undertake a review of our current policy around domestic abuse and ensure that a robust policy is in place. <b>BMSDC:</b> Posters of our Council leaders showing their support for the campaign on our twitter and Facebook channels and promotion of #itnotok in our staff magazine and Working Together.		
Projects	12	Modern Slavery	Engage with local parish councils + housing + businesses and forums to encourage the reporting of potential Modern Slavery	Deliver Modern Slavery awareness raising to key local businesses to encourage reporting	WSCSP Action Planning Event		Chris Woods + Melanie Holland	Lead to set start date.		TBC	Western Suffolk CSP: Two Suffolk Modern Slavery films produced – one focusing on HMO scenario and one Criminal Exploitation and County Lines scenario to raise awareness of Human Trafficking, Modern Slavery and National Referral Mechanism (NRM). Multi-agency partner input to scenarios, scripts and accompanying resources. Soon to be screened. Training packs being developed to support the resources. Modern Slavery E-Learning package in development, contains recent Suffolk Case Studies and stats. The Training will be available in January 2021. NRM awareness raising for MACE Panel partners being explored as part of CE training bespoke training package building on success of Disruption Training case study approach - lunchtime mini panels / interactive case studies,	Western Suffolk CSP: E learning will be roll out to our business community as well as partners	Western Suffolk CSP: Training package being developed and links made with Suffolk Police team for the west	Western Suffolk CSP: Training package being developed and links made with Suffolk Police team for the west (attended last CSP meeting)		
	13	VAWG/MB + Hate Crime + County Lines	Explore the creation of a Safe Places Scheme (across Suffolk) which will provide areas of safety for those that feel vulnerable or at risk  This will span all priority areas for the CSP	1. Develop a proposal for the scheme in partnership with all CSPs across Suffolk 2. Create a start and finish group for the project  Notes: This is likely to be a long term project and will need specific funding to support the scheme	WSCSP Action Planning Event		Charlotte Sanderson + Franstine Jones + Lesley-Ann Keogh	Lead to set start date.		Measures + evaluation would be developed with the project	Western Suffolk CSP: Discussed at countywide link officers meeting in February and agreed to delay start of the scheme	Western Suffolk CSP: Discussed at countywide link officers meeting in February and agreed to delay start of the scheme	Western Suffolk CSP: Discussed at countywide link officers meeting in February and agreed to delay start of the scheme	Western Suffolk CSP: Discussed at countywide link officers meeting in February and agreed to delay start of the scheme		
	14	Criminal Exploitation	Diversionary Activities	1. Develop, with partners projects that identify and work closely with vulnerable young people 2. Identify opportunities to work in partnership and provide diversionary activities for vulnerable young people	Criminal Exploitation Plan		Lesley-Ann Keogh + Franstine Jones	Sep-20	Ongoing	Measures + evaluation would be developed with the project	Western Suffolk CSP: Community Safety Leads across west Suffolk continue to engage with the CE Hubs and share intelligence around areas of concern. Youth Focus Suffolk Rural Youth Work conversations: raising awareness of CE Hubs and CSP's to support diversionary provision. Liaising with Safeguarding in Sport Lead NWG Exploitation Response Unit to secure CE training for activity providers. WSC: three year funding for the continuation of the HAF programme has been confirmed. Christmas plans have been confirmed and multiple offers will be made available through out the christmas holidays. Engaging with seven local providers. Reestablishment of Positive Futures free boxing events in Newmarket, Brandon and Mildenhall. Continue to work with Pushforward on a number of new initiatives. Continue to promote diversionary activities through Pastoral Network meetings. <b>BMSDC:</b> Active Suffolk/Porch Project/BMSDC partners to develop diversionary activities in Belle Bue Park, Sudbury in the summer and have continued discussions during Q3 to look ahead to 2022 and the providing of similar activities building on the success of this summer.	Western Suffolk CSP: Continues to identify opportunities for diversionary activities: The Mix a successful CSP bid last quarter and Push Forward started work across the area. Sept 18 held an engagement event at Bury Skate Park (area experiencing concerns around CE and vulnerability) links made to the CE hub and identified as an area of concern. <b>WCS:</b> Completed the Summer HAF programme and made connections with additional providers of activities. Awaiting formal evaluation and starting to make plans for Christmas programme. Links made with Youth Focus Strategy group and input in the Youth Intervention Fund process with the west of the county receiving funding for a number of youth projects. Working with Abbeycroft Leisure to re-establish Teen Chill across West Suffolk. Programme of diversionary activities being discussed with housing providers in Brandon and Mildenhall areas. <b>BMSDC:</b> Partners to develop diversionary activities in Belle Bue Park, Sudbury in the summer and have continued discussions during Q3 to look ahead to 2022 and the providing of similar activities building on the success of this summer.	Western Suffolk CSP: Continues to identify opportunities for diversionary activities. Push Forward project currently being developed (funding bid previously circulated) which will work in areas of vulnerability as well as individuals identified within those areas. <b>WCS:</b> Working with external partners to provide summer programme of HAF after successfully co-ordinating Easter programme. Evaluation being completed. <b>BMSDC:</b> Working with both Leisure providers (Abbeycroft & Everyone Active) and arts and culture organisations to develop a mix of summer holiday of HAF activities. Working on the development of a number of projects to support young people including the development of a Youth Social Prescribing Programme with IECCG and other partners. Supported the Mix in Stowmarket with successful application to the WSCSP to fund additional youth work. Working with Active Suffolk and Positive Futures to consult with and empower young people in Sudbury. Aim of consultation will be to develop a list of their priorities and develop a number of diversionary strategies to support them.	WCS: During Q4 work has continued to develop the Newmarket Pony Academy and link with those partners working with vulnerable young people. Funding has been secured to launch the project in April after a successful pilot and possibility to widen across Western Suffolk ( <a href="https://www.westsuffolk.gov.uk/news/pr200127ws01.cfm">https://www.westsuffolk.gov.uk/news/pr200127ws01.cfm</a> ). Part of the programme will now be working with young people at risk of exploitation. HAF programme (Holiday Activity & Food) has been developed and a package of diversionary activities will be funded through the Easter Holidays engaging with young people, our young people's officer has been working with key partners to ensure vulnerable young people at risk of exploitation can be referred into the programme. <b>BMSDC:</b> HAF programme (Holiday Activity & Food) has been developed for the Easter Holidays engaging with young people. The communities team have been working with schools and key partners to ensure vulnerable young people can be referred into the programme.	The Academy has been a development project over the past six months in partnership with British Racing School, Godolphin and Newmarket Academy. A week long project took place on Monday 28 September engaging 10 year 7 pupils from Newmarket. The project is using equine therapy to engage with vulnerable young people to enhance their confidence, in their transitioning to high school, and often the time when vulnerability can be exploited. The course was funded by the British Racing School and Godolphin for the pilot and a full evaluation is currently being completed. Officers at West Suffolk Council have linked Make a Change and Youth Justice officers into the pilot. Since the conclusion of the Academy pilot West Suffolk Council have been approached by other exciting opportunities to explore Equine assisted therapy / interaction	
	13	Hate Crime + Prevent	Utilise engagement opportunities within communities. Continue to build on relationships with key community contacts, particularly within faith groups	1. Ensure all members of the CSP are WRAP trained 2. Promote the WRAP training schedule within the CSP and to elected representatives including Parish Councils & faith groups.	Suffolk Prevent Action Plan	Suffolk Prevent Delivery Group	Charlotte Sanderson + Franstine Jones + Lesley-Ann Keogh	Apr-21	Ongoing	TBC	Western Suffolk CSP: Suffolk County Council has released INCELS training package to support local delivery.	Western Suffolk CSP: no progress made to date in relation to WRAP training for officers.	Western Suffolk CSP: All local authorities within Suffolk have completed self assessment which identifies areas of concern and agree to take back into own relevant authority and progress.	Western Suffolk CSP: A new website has recently been launched by the Home Office to support the prevent agenda. The website encourages the reporting of suspicious behaviour, and also includes the ACT early campaign to support concerns about a family member	WCS Hate Crime and Prevent: Our e-learning portal has seen 21 officers complete the e-learning training between September 20 to October 20.  Prevent training has also moved online and our Prevent trained officer has delivered two sessions (alongside the e-learning module). One dedicated just to West Suffolk housing team and one for internal officers.	

Activity Type	Ref	Priority	Objective	Activity	Origin of activity	Link to other strategies/action plans	Lead	Start Date/Sequence	Est Completion date	Measure	Current status	Activity Update Q3 (2021 - 2022)	Activity Update Q2 (2021-2022)	Activity Update Q1 (2021 - 2022)	Activity Update Q4	Activity Update Q3
Community Resilience	14	VAWG + Hate Crime + Prevent	Engagement with traditionally 'hard to reach' communities and groups	<p>1. Identify places and spaces where there are community tensions and anticipate where community tensions may occur.</p> <p>2. Be proactive in our awareness raising/messaging in these places and spaces utilising the best medium for maximum impact - social media, posters, leaflets, adverts in GP surgeries, educational settings etc.</p> <p>3. Support community events designed to bring communities together</p>	WSCSP Action Planning Event		SCC + Franstine Jones + Lesley-Ann Keogh	Apr-21	Ongoing	TBC		<p><b>Western Suffolk CSP:</b> SCC and CSP Leads are currently undertaking the creation of a Situational Risk Assessment for Prevent - this involves combining information from the counter terrorism local profile with other local datasets and knowledge. these have been collated into a countywide situational risk assessment which informs the joint action plan (Prevent delivery group)</p>	<p><b>Western Suffolk CSP:</b> Police meeting with Stella Franglington currently working in South of the county in relation to diverse communities. Identified possible other areas of work that is working with hard to reach groups (Community Engagement Claudia Parrino and Katrina Hawker COVID work) <b>BMSDC:</b> Working closely with Active Suffolk and over the 6 week school holiday term sessions were arranged for football coaching courtesy of Ipswich Town Community Trust, skateboarding and basketball coaching. We are still looking at longer term diversionary measures but it was notable that the number of ASB incidences reported fell once engagement had taken pace in the park.</p>	<p><b>Western Suffolk CSP:</b> Continue to identify opportunities to work with our hard to reach communities, including linking into the countywide covid recovery scheme - including Youth Focus work, Community Restart work and Foodbank work.</p>	<p><b>VAWG:</b> Alumah (DA charity and chair of West Suffolk DA Forum) have received funds through the Hidden Groups work to engage with the LGBTQ+ community on a specific freedom programme. <b>BMSDC:</b> Working with County Wide Covid recovery group 'Suffolk Moving Forwards' looking to support Parish Councils, Village Halls and Community groups to understand how they can open up safely again. This work will be supported by communities officer to progress and when we have an idea of timeframes will develop an engagement programme to bring communities back together and raise awareness where community tensions may occur.</p>	<p><b>VAWG:</b> Established a Hidden Groups working group, with representatives from specialist support services from across the county to develop an action plan looking to remove barriers to access support. <b>Hate Crime:</b> Suffolk Police are working with Suffolk Coalition of Disabled People to promote consultation around matters affecting disabled individuals across Suffolk. Part of the consultation will focus on safety and concerns and will allow the WSCSP to have a better understanding of issues affecting victims of hate crime.</p>